

総合医学会報告

シンポジウム：独立行政法人における看護の役割

第58回国立病院療養所総合医学会
(平成15年10月31日 於 札幌)

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座長の要約

行政・医療全体がますます経済性を追求し、医療・看護もその効果性と効率性が求められる現在、国立病院療養所においても独立行政法人化移行を直前に控え、その使命である政策医療を基盤に長期的展望に立った運営計画（中期計画）を作成している段階である。そこで今回のシンポジウムのテーマである「看護における役割」を考えるにあたっていくつかのキーワードが考えられる。

①医療、看護と経営（診療報酬体系）、②政策医療（臨床評価指標）、③看護の質の向上…目標管理（人材育成、人事考課、適正処遇）、専門性の追求（専門・認定看護師、看護研究、教育の高学歴化）、EBN、④看護の機能と役割の変化…チーム医療、連携（地域・院内）、⑤看護の質の評価…看護の質（評価）指標、患者満足度

国立病院・療養所のみならず、他のあらゆる設置主体の医療機関・看護部門においても同様の問題・課題を抱えている状況にあり、上記キーワードにあるようなさまざまな切り口・視点での論述・議論・取り組みがなされ報告されている。独立行政法人化に向けての計画作成・取り組みに、私達看護管理者が経済性・効率性と表面的な問題解決に終始するような参画の仕方をすれば、看護の質の低下につながる事が危惧される。

看護本来の役割と機能を基本に、いかに患者にとってプラスとなるような、また、看護の価値が見えるような参画の仕方があるのか、各シンポジストにその一端をご紹介いただき、議論する中で明確にしていきたいと考える。

（キーワード：看護の質の向上、人材育成、専門性の追求、EBN、看護の質の評価）

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THE ROLE OF NURSING IN THE INCORPORATED ADMINISTRATIVE AGENCY

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In the current era, where both administrative and medical-field personnel pursue economic efficiency more and more, and daily medical practice and nursing are both asked to be effective and efficient as well, we, the national hospitals and sanatoriums are en-route to a switchover from being government run agencies to incorporated administrative agencies, and therefore faced with the need to draw up middle-term management blueprints based on long-term visions and strategies following politics-oriented medical services.

Thinking over the theme of this symposium "The role of nursing in incorporated administrative agencies", the following keywords come forward :

- ①Medical practice, nursing and management (consultation reward system)
- ②Politics-oriented medical services (clinical evaluation index)
- ③Quality improvement of nursing ... Goal control (human resource development, personnel performance evaluation, proper treatment and status), Professional specialization (specialty-promoting nursing mentors, research in nursing, higher background education), EBN
- ④Changes in function and role of nursing ... Team care medical approach, liaison (community-based, hospital inter-division)
- ⑤Evaluation of quality of nursing ... Quality (evaluation) index of nursing, degree of patient satisfaction

Under these conditions, not only national hospitals and sanatoriums but other establishment-based medical institutions and nursing facilities face similar problems and issues as well. Following the above-mentioned keywords, various discussions and trial programs have been exercised and reports made. If we nursing administrators should remain constantly focused only on the economics and efficiency of the problems posed upon us, and our participation towards the strategy-building and preparation for the Incorporated Administrative Agency should only be superficial, we are afraid that the quality of nursing will eventually decline.

Based on the essential role and function of nursing, we would like the panelists of each symposia to present us with some of their ideas and give us some insight on how we could participate in a way that nursing would be more beneficial for the patients.

(Key Words : quality improvement of nursing, human resource development, professional specialization, EBN (evidence-based medicine and nursing), evaluation of quality of nursing)

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